

**GOVERNMENT REVIEW STUDY COMMISSION  
GREAT NORTHERN CONFERENCE ROOM  
418 EAST SECOND STREET  
WEDNESDAY, MARCH 12, 2025  
5:30 PM**



- 1) Call to Order
- 2) Communications from the Public - (This time is set aside for the public to comment on items that are either on the agenda, but not a public hearing or on items not on the agenda. City officials do not respond during these comments but may respond or follow-up later on the agenda or at another time. The presiding officer has the option of limiting such communications to three minutes depending on the number of citizens who want to comment and the length of the meeting agenda)
- 3) Approval of February 5, 2025, Minutes
- 4) Old Business
  - a) Create groups for stakeholder meetings – work on lists of questions
    - City Council on April 7<sup>th</sup> at 5:30pm
    - Staff (Director meeting) on April 8<sup>th</sup> @ 10:00am – due to conflicting schedule, this has been moved to April 7<sup>th</sup> at 3:30pm.
  - b) Discuss and review survey questions
  - c) Review City Charter
  - d) Review LGR webpage – provide input to Michelle
- 5) New Business
- 6) Public Comment
- 7) Communication to or from Study Commissioners
- 8) Next meeting: March 12, 2025
- 9) Adjournment



The following Principles for Civil Dialogue are adopted on 2/20/2007 for use by the City Council and by all boards, committees and personnel of the City of Whitefish:

- We provide a safe environment where individual perspectives are respected, heard, and acknowledged.
- We are responsible for respectful and courteous dialogue and participation.
- We respect diverse opinions as a means to find solutions based on common ground.
- We encourage and value broad community participation.
- We encourage creative approaches to engage public participation.
- We value informed decision-making and take personal responsibility to educate and be educated.
- We believe that respectful public dialogue fosters healthy community relationships, understanding, and problem-solving.
- We acknowledge, consider and respect the natural tensions created by collaboration, change and transition.
- We follow the rules and guidelines established for each meeting.

Adopted by Resolution 07-09  
February 20, 2007

# PARLIAMENTARY MOTIONS GUIDE

Based on Robert's Rules of Order Newly Revised (11th Edition) and [www.jimslaughter.com](http://www.jimslaughter.com)

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

## PRIVILEGED MOTIONS

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?	RECONSIDER?
Adjourn	I move to <b>adjourn</b>	No	Yes	No	No	Majority	Yes
Take a break	I move to <b>recess</b> for	No	Yes	No	Yes	Majority	No
Register complaint	I rise to a <b>question of privilege</b>	Yes	No	No	No	None	No
Orders of the day	I call for the <b>orders of the day</b>	Yes	No	No	No	None	No

## SUBSIDIARY MOTIONS

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?	RECONSIDER?
Lay aside temporarily	I move to <b>lay the question on the table</b>	Yes	Yes	No	No	Majority	Negative vote only
Close debate	I move the previous question	No	Yes	No	No	2/3	Yes
Limit / extend debate	I move that <b>debate be limited to...</b>	No	Yes	No	Yes	2/3	Yes
Postpone to a certain time	I move to <b>postpone</b> the motion to...	No	Yes	Yes	Yes	Majority	Yes
Refer to a committee	I move to <b>refer</b> the motion to...	No	Yes	Yes	Yes	Majority	Yes
Amend a motion	I move to <b>amend</b> the motion by...	No	Yes	Yes	Yes	Majority	Yes
Kill main motion	I move that the motion be <b>postponed indefinitely</b>	No	Yes	Yes	No	Majority	Affirmative vote only

## MAIN MOTIONS

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?	RECONSIDER?
Bring business to motion	I <b>move that (or “to”)</b> ...	No	Yes	Yes	Yes	Majority	Yes

No order of precedence. Arise incidentally and decided immediately.

## INCIDENTAL MOTIONS

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?	RECONSIDER?
Enforce rules	<b>Point of order</b>	Yes	No	No	No	None	No
Submit matter to assembly	I <b>appeal</b> from the decision of the chair	Yes	Yes	Varies	No	Majority	Yes
Suspend rules	I move to <b>suspend the rules</b> which...	No	Yes	No	No	2/3	No
Avoid main motion altogether	I <b>object to the consideration</b> of the question	Yes	No	No	No	2/3	Negative vote only
Divide motion / question	I move to <b>divide the question</b>	No	Yes	No	Yes	Majority	No
Demand rising vote	I call for a <b>division</b>	Yes	No	No	No	None	No
Paliamentary law question	<b>Parliamentary inquiry</b>	Yes (if urgent)	No	No	No	None	No
Request information	A <b>point of information</b> , please.	Yes (if urgent)	No	No	No	None	No

No order of precedence. Introduce only when nothing else pending.

## RENEWAL MOTIONS

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?	RECONSIDER?
Take matter from table	I move to <b>take from the table...</b>	No	Yes	No	No	Majority	No
Cancel or change previous action	I move to <b>rescind / amend</b> the motion...	No	Yes	Yes	Yes	2/3 or majority w/notice	Negative vote only
Reconsider motion	I move to <b>reconsider</b> the vote on...	No	Yes	Varies	No	Majority	No

**GOVERNMENT REVIEW STUDY COMMISSION**  
**FEBRUARY 5, 2025**  
**5:30 PM**

1) Call to Order

Chair Kevin McDowell called the meeting to order. Members present were Sandra Alessi, Nathan Dugan, Dakota Whitman, Scott Wurster and Ex-officio non-voting member Michelle Howke and City Attorney Angela Jacobs.

- 2) Communications from the Public - (This time is set aside for the public to comment on items that are either on the agenda, but not a public hearing or on items not on the agenda. City officials do not respond during these comments but may respond or follow-up later on the agenda or at another time. The presiding officer has the option of limiting such communications to three minutes depending on the number of citizens who want to comment and the length of the meeting agenda)

None

3) Approval of January 8, 2025, Minutes

Nathan made a motion, seconded by Dakota to approve the minutes. The motion carried.

4) Old Business

- a) Review and Approve Timetable (7-3-186, M.C.A) – Action required

Nathan, 2<sup>nd</sup> Dakota approve timetable as amended. Scott felt the timetable is too condensed and had given direction to Michelle to create a two-year timetable. He opposes the timeline. The motion carried, 4-1 Scott voting in opposition.

5) New Business

- a) Discuss communication strategies with City council, city staff, and other groups, possible sub-committees

City Council – April 7<sup>th</sup> @ 5:30

Staff meeting – April 8<sup>th</sup> @ 10:00 am

Sub-committees with stakeholders – Resident employees of local businesses, renters, youth (Mr. Webb), age group 55+, Columbia Falls Study Commission, Volunteer Committees/Boards, wards vs. at-large (subject matter expert), (WHA, Housing WF, Shelter WF, Community Foundation), Large Employers (BNSF, WMR, School, Medical Field), County Commissioners, City Council, and City staff.

Commissioners were asked to send Kevin a list of potential groups/groups of people who they want to meet by March 5th.

- b) Begin discussion on survey timeline

Commissioners compile survey questions by March meeting. Send questions to Kevin by March 5<sup>th</sup>.

- c) Begin reviewing City Charter

Commissioners review, mark up, come to next meeting with ideas. Standing agenda item.

d) Introduction to LGR webpage (Engage Whitefish)

Send thoughts to Kevin and cc: Michelle.

6) Public Comment

None

7) Communication to or from Study Commissioners

None

8) Next meeting: March 12, 2025

9) Adjournment

Scott made a motion, seconded by Sandra to adjourn the meeting at 7:22pm.

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Kevin McDowell - Chair

Attest:

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Michelle Howke, Whitefish City Clerk

## QUESTIONS FOR LOCAL GOVERNMENT OFFICIALS AND EMPLOYEES

Make sure to inform the county commission, elected county department head, or municipal chief executive (mayor or manager) that your study commission would like to interview the employees of the local government and to do so before conducting any interviews with their staff.

1. What are the specific governing responsibilities of the elected officials?
2. What are the most important problems presently confronting the local government?
3. What changes, if any, in governmental structures, organization or powers would help the local government deal with its most important problems?
4. Does the county/municipal government have a current organization chart? If so, can a copy be provided to the Study Commission?
5. What is the present rate of compensation of each elected official? Is it fair?
6. What is the total budgeted appropriation (proposed expenditures) for all property tax supported funds (not including the fee-based utility funds) for the present fiscal year?
  - a. How does this year's total appropriation compare to the annual appropriations for the past five years?
  - b. What have been the causes of any significant change in the appropriations?
7. What is the total budgeted property tax revenue for the present fiscal year?
  - a. How do this year's property tax revenues compare to the property tax revenues for the past five years?
  - b. What have been the causes of any significant change in property tax revenue?
8. What utility services (e.g. water, wastewater, garbage collection, landfill, etc.) are provided by the local government?
  - a. Have there been any rate (fee) changes for any of these utilities during the past five years?
  - b. Are revenues generated by the present rate structure adequate to cover all operating and capital costs of each of the utilities?
9. Can delivery of any property tax supported or fee-based utility be improved or made more efficient by cooperation or consolidation in the delivery of the service with other units of local government?
10. When was the most recent audit of the government's finances and what was the outcome? Can the Study Commission be provided a copy of the most recent audit report and "management letter" covering both the tax supported funds and the fee-based utility (enterprise) funds?
11. What are the responsibilities of each of the elected and/or non-elected department heads?
12. What changes in government structures or organization of powers would department heads recommend to improve service delivery or achieve greater efficiency?

## Suggested questions for Community Survey from Study Commissioners

### **Sandra:**

Planning and zoning, by their very nature, have a profound impact on the policy of Whitefish. According to our current charter, Planning and Zoning answers to the City Manager, the executive portion of our city government.

Would you prefer that Planning and Zoning answer to our elected policy making body, the City Council?

### **Dakota:**

Which barriers, if any, are preventing greater engagement with the city government from the community

Are you satisfied with the structure and focus of city government committees and boards? If not, please specify why below:

Are you satisfied with the city government's process for local elections? If not, please specify why below:

### **Nathan:**

1. Basic demographic information to start survey: age range, homeownership status, zip code/residing inside or outside of city limits, household income, race/ethnicity, education level, household makeup, residency length (these questions are incredibly important for deriving any meaningful statistics from survey data, in my opinion - needs to be compared to census data to know if responses are representative of the population, can be weighted to ensure representative sample)

2. Do you have any concerns regarding the current structure of the Whitefish city government?

Explain

[Text Box]

3. What aspects of the Whitefish city government do you believe should be prioritized for review?

[Text Box]

4. The current Whitefish City Charter ensures efficient use of government resources to meet the needs of residents (if a, b, or c, what changes could be made to improve your rating?).

- a. Strongly disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

5. The current Whitefish City Charter ensures that my needs are represented by my elected officials (if a, b, or c, what changes could be made to improve your rating?).

- a. Strongly disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

6. Whitefish's local government elections are currently conducted at-large. Would you prefer atlarge

or ward elections?

- a. At-large
- b. Wards

7. Whitefish's Mayor currently does not have veto power and only votes in the case of a tie vote.

Would you prefer the mayor to have veto power or not to have veto power?

- a. Veto power
- b. No veto power

Demographic question examples:

What is your age?

18-24

25-34

35-44

45-54

55-64

65-74

75 or older

Prefer not to say.

How many people live in your household, including yourself?

1

2

3

4

5 or more

How many children under the age of 18 live in your household?

0

1

2

3 or more.

Prefer not to say.

How long have you lived in Whitefish?

Less than 1 year

1-5 years

6-10 years

11-20 years

More than 20 years

Do you live inside or outside of Whitefish city limits?

[Text Box]

Do you own or rent your home?

Own

Rent

Other

Prefer not to say

What is your gender?

Female

Male

Non-binary

Other (please specify) [Text Box]

Prefer not to say

What is your race? (Select all that apply)

White

Black or African American

Asian

American Indian or Alaska Native

Native Hawaiian or Other Pacific Islander

Other (please specify) [Text Box]

Prefer not to say

Are you of Hispanic, Latino, or Spanish origin?

Yes

No

Prefer not to say

What is the highest level of education you have completed?

Less than high school

High school diploma or GED

Some college

Associate's degree

Bachelor's degree

Master's degree

Doctoral degree or professional degree

Prefer not to say.

What is your current employment status?

Employed full-time

Employed part-time

Self-employed

Unemployed

Retired

Student

Other (please specify) [Text Box]

Prefer not to say.

Which of the following best represents your annual household income before taxes?

Less than \$25,000

\$25,000 - \$49,999

\$50,000 - \$74,999

\$75,000 - \$99,999

\$100,000 - \$149,999

\$150,000 or more

Prefer not to say.

## EXAMPLE COMMUNITY INPUT FORM

City/County Of \_\_\_\_\_  
Local Government Review Study Commission

(Circle one best answer)

1. In general, how responsive is your \_\_\_\_\_ town government to your needs?
  - a. Very responsive
  - b. Responsive
  - c. Not very responsive
  - d. Very Unresponsive
  - e. No opinion or don't know.

Comment:

2. Is your county or municipal government adequately protecting the public health and safety of its citizens?
3. In providing essential services, does your local government make reasonably good use of the taxes and fees it collects? For example: \_\_\_\_\_
4. In your opinion, how fair is your town government in dealing with all the residents of the community?
  - a. Very fair
  - b. Fair
  - c. Not very fair
  - d. Very unfair
  - e. No opinion or don't know

Comment:

5. Is the local government representative of the whole community?
  - a. Would a change in the number of commissioners/council members or a change in their term of office improve effective representation of neighborhoods and communities?
  - b. Should the elected officials of your county or city government run for office on a partisan (with political party label) or on a nonpartisan ballot?

- c. Should the elected officials of your county or city government run for office in districted (ward based) or at-large elections?
  - d. Would “community councils” help keep local elected officials aware of neighborhood and community problems?
6. If you had a problem that needed to be handled by the Mayor or Town Council, do you believe they would listen to your concerns and treat you fairly?
- a. Yes
  - b. Probably
  - c. Probably not
  - d. No
  - e. No opinion or don't know

Comment:

7. I believe that law enforcement in our community is:

- a. More than adequate
- b. Adequate
- c. Less than adequate
- d. Inadequate
- e. No opinion or don't know

Comment:

8. I believe that maintenance of the streets and sidewalks in our community is:

- a. More than adequate
- b. Adequate
- c. Less than adequate
- d. Inadequate
- e. No opinion or don't know

Comment:

9. If I had to vote tomorrow, I would vote to:

- a. Keep town government the same as it is now
- b. Make a few changes in the Town government
- c. Make major changes in the Town government
- d. Completely change the form and powers of the Town government

e. No opinion or don't know

Comment:

10. Do you have any other comments or recommendations you want the Local Government Review Study Commission to consider?

EXAMPLE

**CITIZEN INPUT FORM** *(continued)*

How would you rank the following services provided by the County/City/Town of \_\_\_\_\_?  
 (Place a check in the appropriate box.)

	Excellent	Good	Satisfactory	Unsatisfactory	No Opinion
Water					
Wastewater					
Police					
Fire					
Ambulance					
Garbage					
Library					
(Other)					
(Other)					

11. Do you have any other comments or recommendations you want the Local Government Review Study Commission to consider?

EXAMPLE

## CHARTER OF THE CITY OF WHITEFISH

### PREAMBLE

We, the people of the city of Whitefish, Montana, in accordance with article XI, section 5 of the Montana Constitution, and in accordance with title 7, chapter 3, part 7 Montana Code Annotated 1979, in order to modernize our form of local government, increase its efficiency and to provide for local self-determination, do hereby adopt this charter.

### Article I

#### GENERAL PROVISIONS

Section 1.01: Powers Of The City: The city of Whitefish shall possess self-government powers and have all powers not prohibited by the constitution of Montana, the laws of Montana or this charter.

Section 1.02: Interpretation Of Powers: The powers and authority of the city of Whitefish shall be liberally construed. Every reasonable doubt as to the existence of a power or authority shall be resolved in favor of the existence of that power or authority.

Section 1.03: Charter Supremacy: As provided in article XI, section 5 of the constitution of Montana, and title 7, chapter 3, part 701(2), Montana Code Annotated 1979, provisions herein establishing an executive, legislative and administrative structure and organization are superior to statutory provisions.

Section 1.04: Intergovernmental Cooperation: As provided by article XI, section 7 of the constitution of Montana, unless prohibited by law or this charter, the city of Whitefish may:

1. Delegate any of its power to;
2. Delegate any of its functions to; or
3. Cooperate in the financing of any services with any one or more local government units, school districts, the state or the United States.

Section 1.05: Oath Of Office: Before entering upon the duties of office, all elected city officials shall take and subscribe the oath of office as prescribed in article III, section 3 of the constitution of Montana. (January 5, 1981)

### Article II

#### CITY COUNCIL

Section 2.01: Composition, Election, Qualifications, Compensation, Removal, Filling Of Vacancies:

1. There shall be a city council of six (6) members, three (3) of whom shall be elected every two (2) years. (January 5, 1981)

2. All council members shall be elected at large and be a qualified voter of the city of Whitefish and that the three (3) candidates for council receiving the most votes at each biannual election shall be elected to the office of city council. (Amended November 1985)

3. Members of the council shall be elected for terms of four (4) years on a nonpartisan basis.

4. Members of the council shall receive no salary. As provided by ordinance, they shall receive per diem and mileage allowances for expenses incurred in the performance of their duties of office.

5.a. The office of a council member shall become vacant upon his death, resignation, removal from office in any manner authorized by law or forfeiture of his office;

b. A council member shall forfeit his office if he:

i. Loses his eligibility for election to his council seat;

ii. Violates any express prohibition of this charter;

iii. Is convicted of a felony;

iv. Without council approval, fails to attend three (3) consecutive regularly scheduled council meetings.

#### Section 2.02: Powers And Duties Of The Council:

1. The city council shall be the legislative and policy determining body of the city of Whitefish. Except as prohibited by the constitution of the state of Montana, the laws of the state of Montana or this charter, the council shall provide for the exercise of all powers of the city and for performance of all duties and obligations of the city.

2. The council shall appoint or remove the city administrator with the concurrence of four (4) of its members.

3. The council shall adopt an annual budget by ordinance.

4. The council shall provide for an independent annual audit of all city accounts and may provide for such more frequent audits as it deems necessary. If the state makes such an audit, the council may accept it as satisfying the requirements of this section.

5. The council shall adopt by ordinance and maintain an administrative code and a personnel system as provided in article IV of this charter.

6. The council may make investigations into the affairs of the city and the conduct of any city department, office or agency and for this purpose may subpoena witnesses, administer oaths, take testimony and require the production of evidence.

7. In the event of vacancy, the council shall, within thirty (30) days, by majority vote of the remaining members, appoint a person, eligible to hold such council seat, to fill the vacancy until the next regular city election at which time the remainder of the terms shall be filled as provided by law.

8. The council shall be the judge of the election and qualifications of its members and of the grounds of forfeiture of their office and for that purpose shall have power to subpoena witnesses, administer oaths and require the production of evidence. A member charged with conduct constituting grounds for forfeiture of his office shall be entitled to a public hearing on demand, and notice of such hearing shall be published in a manner consistent with state law. (Effective 1-5-1981)

9. A mayor shall be elected every four (4) years, at large on a nonpartisan basis. The mayor shall preside at meetings of the council, shall be recognized as the head of the city government for all ceremonial purposes (or may delegate this duty) and by the governor for the purposes of military law. The mayor shall have no administrative duties. The mayor shall vote in the case of tie votes on the council. (Effective 1-5-1981; amd. Approved by voters 11-7-2006, eff. 1-2-2007)

10. The council shall elect from among its members a deputy mayor who shall act as mayor during the absence or disability of the mayor and, if a vacancy occurs in the office of the mayor, shall become mayor for the remainder of the unexpired term. (Effective 1-5-1981)

11. The council shall appoint a citizen's standing committee or board of three (3) to five (5) members who shall serve at the will of the council for the purpose whereby citizens or other interested parties may first submit or present their proposals for action of the city council for study, review and recommendations by the committee or board to the council as a whole. This provision shall not prohibit the appointment of ad hoc committees by the mayor or council.

12. The council shall create and establish a board of park commissioners pursuant to and subject to all the provisions of MCA sections 7-16-4201 through 7-16-4226. (Amended by voters 11-1985, eff. 1-1-1986)

#### Section 2.03: Restrictions On The Council:

1. Except where authorized by law, no council person shall hold any other city office or city employment for compensation.

2. Neither the council nor any of its members shall in any manner dictate the appointment or removal of any city administrative offices or employees whom the administrator or any of his subordinates are empowered to appoint, but the council may express its views and fully and freely discuss with the administrator anything pertaining to appointment and removal of such officers and employees.

3. Except for the purpose of inquiries and investigations under article II, section 2.02 of this charter, the council or its members shall deal with city officers and employees who are subject to the direction and supervision of the administrator solely through the administrator, and neither the council nor its members shall give orders to any such officer or employee, either publicly or privately.

#### Section 2.04: Council Procedure, Public Participation:

1. Council procedure shall be as prescribed by state law.

2. The council shall meet at least once per month in regular session.
3. The council shall determine its own rules and order of business and shall provide for the keeping of minutes of its proceedings.
4. All meetings shall be open to the public except in such circumstances as are prescribed by state law.
5. All documents and records of the council shall be public records and shall be made available for examining or copying. (January 5, 1981)

### Article III

#### CITY ADMINISTRATOR

##### Section 3.01: Appointment And Removal, Qualifications, Compensation:

1. The city administrator shall be appointed by the council for an indefinite term on the basis of merit only. The council shall fix his compensation.
2. The city administrator need not be a resident of the city at the time of his appointment but may reside outside the city while employed only with the approval of the council.
3. The council may remove the city administrator from office at any regularly scheduled or special meeting.

Section 3.02: Acting City Administrator: By letter filed with the mayor, the administrator shall designate, subject to approval of the council, a qualified city administrative officer to exercise the powers and perform the duties of administrator during his temporary absence or disability. During such absence or disability, the council may revoke such designation at any time and appoint another officer of the city to serve until the administrator shall return or his disability shall cease.

##### Section 3.03: Duties Of The City Administrator:

1. The city administrator shall be the chief administrative officer of the city. He shall be responsible to the council for the administration of all city affairs.
2. The city administrator shall:
  - a. Direct, supervise and administer all departments, agencies and offices of the local government unit except as otherwise provided by this charter, law or ordinance;
  - b. Carry out policies established by the council;
  - c. Prepare the council agenda;

- d. Report to the council and recommend measures on the affairs and financial condition of the local government as the council may require;
  - e. Execute bonds, notes, contracts and written obligations of the council, subject to the approval of the council;
  - f. Attend council meetings and may take part in the discussion, but may not vote;
  - g. Prepare and present the budget to the council for its approval and execute the budget adopted by the council; (January 5, 1981)
  - h. Except for city attorney and municipal court judge, appoint, suspend and remove all employees of the city unless otherwise provided by law or ordinance; provided, however, that in the case of the appointment of chief of police for the city, the police commission of the city shall review all applicants for the position and make its recommendations to the city administrator; (Amended November 1985; effective January 1, 1986; amd. Approved by voters 11-3-2009)
  - i. Attend meetings of planning boards on which the city is represented;
  - j. Submit recommended changes in the administrative code or the personnel system to the council.
3. The city administrator shall not delegate any of the duties and responsibilities in this section without consent of the council. (January 5, 1981)

#### Article IV

#### ADMINISTRATIVE DEPARTMENTS

##### Section 4.01: General:

1. The council may establish city departments, offices or agencies in addition to those created by this charter, and may prescribe the functions of all departments, offices and agencies.
2. All departments, officers and agencies under the direction and supervision of the administrator shall be administered by an officer appointed by and subject to the direction and supervision of the administrator. With the consent of the council, the administrator may serve as the head of one or more such departments, offices or agencies or may appoint one person as the head of two (2) or more of them.

Section 4.02: Legal Officer: There shall be a legal officer of the city, appointed by the city council, who shall serve as chief legal advisor to the council, the administrator and all city departments, offices and agencies, shall represent the city in all legal proceedings and shall perform any other duties prescribed by ordinance.

Section 4.03: Administrative Code: The administrative code shall provide the complete plan of organization and structure of the city government and shall include:

1. The departmental organization of the government, the nature and scope of each department and all required rules and procedures for department operation.
2. Comprehensive budget procedures for the government.
3. Procedures regarding boards, commissions or any other government activities.

Section 4.04: Personnel System: The city personnel system shall include a salary schedule, provisions for vacations, sick leaves, insurance and other benefits for all persons in accordance with the provisions of this charter; procedures for employees to have an opportunity to be heard upon their request pending discharge, suspension or any designated disciplinary action and shall provide for such other procedures as necessary for an efficient personnel system. (January 5, 1981)

## Article V

### NOMINATIONS AND ELECTIONS, INITIATIVE AND REFERENDUM

Section 5.01: Elected Offices: The procedure for the election of all elected city officials shall be as prescribed by law for nonpartisan elections. The procedure for recall of all elected city officials shall be as provided by law.

Section 5.02: Initiative And Referendum: The procedure for initiative and referendum shall be as provided by law. (January 5, 1981)

Section 5.03: Reapportionment Of Wards: (Repealed November 1985; effective January 1, 1986)

Section 5.04: Redistricting: (Repealed November 1985; effective January 1, 1986)

## Article VI

### MISCELLANEOUS PROVISIONS

Section 6.01: Amendment Of Charter: This charter may be amended only as provided by state law.

Section 6.02: Effective Date: This charter shall become effective on January 5, 1981.

Section 6.03: Separability: If any provision of this charter is held invalid, the other provisions of this charter shall not be affected thereby. If the application of the charter, or any part of its provisions, to any person or circumstance is held invalid, the application of the charter and its provisions to other persons or circumstances shall not be affected thereby. (January 5, 1981)

CERTIFICATE AS TO ORDINANCE AND ADOPTING VOTE

I, the undersigned, being the duly qualified and acting recording officer of the City of Whitefish, Flathead County, Montana (the "City"), hereby certify that the attached ordinance is a true copy of an ordinance, entitled: " AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WHITEFISH, MONTANA, SUBMITTING TO THE QUALIFIED ELECTORS OF THE CITY OF WHITEFISH, MONTANA, THE QUESTION OF WHETHER TO AMEND ARTICLE II, SECTION 2.01(4) OF THE CITY CHARTER TO DELETE THE PROVISION PROHIBITING CITY COUNCIL MEMBERS FROM RECEIVING SALARIES" on file in the original records of the City in my legal custody; that the ordinance was duly adopted on first reading by the City Council of the City at a meeting on May 6, 2024, and on second reading at a meeting held on May 20, 2024, that the meetings were duly held by the City Council and were attended throughout by a quorum, pursuant to call and notice of such meeting given as required by law; and that the ordinance has not as of the date hereof been amended or repealed.

I further certify that, upon vote being taken on the ordinance at said meeting, the following Council Members voted in favor thereof: Councilors Feury, Norton, Davis, Sweeney and Caltabiano; voted against the same: \_\_\_\_\_; abstained from voting thereon: \_\_\_\_\_; or were absent: Councilor Qunell.

WITNESS my hand and seal officially this 20<sup>th</sup> day of May 2024.

/s/Michelle Howke

City Clerk

(SEAL)

ORDINANCE NO. 24-04

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WHITEFISH, MONTANA, SUBMITTING TO THE QUALIFIED ELECTORS OF THE CITY OF WHITEFISH, MONTANA, THE QUESTION OF WHETHER TO AMEND ARTICLE II, SECTION 2.01(4) OF THE CITY CHARTER TO DELETE THE PROVISION PROHIBITING CITY COUNCIL MEMBERS FROM RECEIVING SALARIES.

RECITALS

WHEREAS, the City's current Charter, which was originally adopted by the voters of the City of Whitefish in 1980, provides in the first sentence of Article II, Section 2.01(4) that members of the City Council shall receive no salary; and

WHEREAS, § 7-3-103, MCA, provides an amendment to a self-government charter may only be made by submitting the question of amendment to the electors of the local government as provided in § 7-3-149, MCA, which amendment may be proposed by ordinance; and

WHEREAS, § 7-3-149(1)(b), MCA, provides the City may call an election on the question of an amendment to its Charter upon the adoption of a local ordinance; and

WHEREAS, § 7-3-149(4)(a), MCA, provides the affirmative vote of a simple majority of those voting on the question of amendment is required for adoption.

WHEREAS, it will be in the best interests of the City, and its inhabitants, to present to the voters a proposed amendment to Article II, Section 2.01(4) of the City Charter to delete the provision prohibiting City Council members from receiving salaries.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Whitefish, Montana, as follows:

Section 1: That the recitals set forth above are hereby adopted as Findings of Fact.

Section 2: The Whitefish City Council presents to qualified voters of the City of Whitefish the following amendment to Article II, Section 2.01(4) of the City Charter:

Members of the City Council may receive compensation, such as a salary, stipend, City-paid health insurance, per diem, or mileage allowance, all as set by resolution after a public hearing.

Section 3: If approved by the majority of the electors, the amendment to the City Charter would become effective January 1, 2025.

Section 4: Other than the amendment set forth in Section 2 above, the Whitefish City Council does not propose any other changes to the City Charter.

Section 5: The election on the proposed amendment to be submitted to the voters shall be held on November 5, 2024, in accordance with §§ 13-1-405 and 13-1-104, MCA.

Section 6: The question to be presented to the voters and the ballot issue shall be in substantially the same form as Exhibit "A," attached to this Ordinance; provided, however, that the City Attorney is authorized to revise Exhibit "A," as necessary, to conform to State law and to satisfy the Flathead County Election Department.

Section 7: A copy of this Ordinance will be provided to the Flathead County Election Administrator as soon as possible after its adoption and approval in order to inform them of the details of the election and the pertinent requests and authorizations as to the conduct of the election.

Section 8: This Ordinance shall take effect thirty (30) days after its adoption by the City Council of the City of Whitefish, Montana, and the signing by the Mayor thereof. .

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF WHITEFISH, MONTANA, THIS 20TH DAY OF MAY 2024.

/s/John Muhlfeld  
John M. Muhlfeld, Mayor

ATTEST:

/s/Michelle Howke  
Michelle Howke, City Clerk

EXHIBIT A

CITY OF WHITEFISH, MONTANA  
BALLOT ISSUE

INSTRUCTIONS TO VOTERS: Make an X or similar mark in the blank before the words "FOR this amendment" if you wish to vote for the amendment; if you are opposed to the amendment, make an X or similar mark in the blank before the words "AGAINST this amendment."

To amend Article II, Section 2.01(4) of the Whitefish City Charter effective January 1, 2025, as follows:

Members of the City Council may receive compensation, such as a salary, stipend, City-paid health insurance, per diem, or mileage allowance, all as set by resolution after a public hearing.

\_\_\_\_\_ FOR this amendment

\_\_\_\_\_ AGAINST this amendment